

UNIFORM POLICY

Nov 12, 2026

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Iona Uniform Policy

Iona College's approach to uniform is contemporary and dynamic where students are empowered to make choices about their attire, reflecting their individuality and comfort whilst fostering a sense of ownership and responsibility. Our uniform policy encourages students to select their daily uniform, promoting freedom of expression and encouraging movement throughout the school day. The exception to this rule is on important events (as directed by the College), students must wear their 'complete formal' uniform ensuring a respectful and cohesive atmosphere befitting the occasion.

We designate our uniform options as 'formal' and 'sport' uniforms, avoiding the traditional 'summer' and 'winter' labels. Students have the agency to choose their daily uniform from this selection. While they are free to decide between the formal and sport uniforms on any given day, there are occasions when specific attire is compulsory. For instance, during events like our Opening School Mass, all students are expected to don the 'formal' uniform. Conversely for scheduled Physical Education classes the 'sport' uniform is required. All students must maintain both sets of uniform to ensure readiness for any occasion.

Students are expected to wear a clean, tidy and well-maintained uniform, taking pride in its appearance and ensuring it is free from holes or damage.

The 'sport' and 'formal uniforms' are to be worn separately and must not be mixed. "Hybrid" variations of the uniform as not permitted after the conclusion of any important event when the formal uniform was worn.

Please be advised that a reminder or flag may be issued for breaches of the uniform policy

Formal Uniform Options

Option One

- Short sleeve Iona shirt worn with formal shorts or
- Short or long sleeve Iona shirt worn with trousers
- College grey crew socks
- Leather lace up or T-bar school shoes
- College tie
- College blazer
- College jumper (optional)



Option Two

- Short or long sleeve blouse
- Pleat skirt (knee length)
- Grey tights or formal grey socks
- Leather lace up or T-bar school shoes
- College tie
- College blazer
- College jumper (optional)



Option Three

- College dress
- College grey crew socks
- Leather lace up or T-bar school shoes
- College blazer
- College jumper (optional)



Formal Uniform Explained

REQUIREMENT

All students are required to have a complete set of formal uniform, including the College blazer.

BLAZER USAGE

There is no obligation for students to wear the blazer to and from school, however the blazer must be worn as the outer garment for formal school occasions.

OPTIONAL ITEMS

Whilst not mandatory, it's recommended that students acquire a college wool blend jumper for added warmth. This jumper is considered part of the formal uniform.

Students are permitted to wear the College 'puffa' jacket over the formal uniform, but not over the blazer during formal occasions.

Students from Year 10 have the option of purchasing a **Senior grey rugby jumper**.

Year 12 students have the option of purchasing a **Year 12 jumper.**

TIE

It is **compulsory** on designated formal days with both the long and short-sleeved combinations. On non designated formal days, students opting for the short-sleeved shirt are exempt from wearing the tie.

SOCKS AND TIGHTS

School uniform socks, specifically the College grey crew socks or tights, must be worn as appropriate with the formal uniform.

Formal Uniform Explained

SHIRT AND PANTS COMBINATION

Please note the matching of the short-sleeved shirt with shorts and the long-sleeved shirt with trousers is **compulsory**. Students may wear a short-sleeve shirt with either shorts or trousers. For formal occasions, when a tie is worn, both short and long-sleeve shirts must be tucked in. However, the short-sleeve shirt does not need to be tucked in when worn with shorts, without a tie or blazer.

DRESS AND SKIRT COMBINATION

Students have the choice of wearing the dress or a short-sleeved blouse / skirts combination, or they can opt for a long-sleeved shirt with tailored pants or a knee pleat skirt. Dresses and skirts are to be knee-length. Tights are **not** to be worn with the dress.

YEAR 12 JUMPER

The Year 12 Jumper is **not** to be worn with the formal uniform

Footwear

FORMAL SHOE REQUIREMENTS

Formal shoes are expected to be leather lace-up shoes or T-bar style. It's imperative that shoes are properly buckled or laced up.

EXAMPLE OF ACCEPTABLE FORMAL SHOES





Black lace up School Shoe



Black T-Bar School Shoe

UNACCEPTABLE FORMAL SHOE TYPES

Shoes with flat soles, runners, casual, street or skate shoes regardless of colour (even if they are black) are not permitted.







BRANDS CLARIFICATION

Certain brands like Dr. Marten boots, Volley, Globe, DC, Element, Nike, Adidas amongst others may market products as 'school shoes', however it is important to note that these do not meet our formal shoe criteria.

DRESS CODE ENFORCEMENT

Mixing and matching formal and sports uniforms is not permitted. It's expected that all students adhere to the formal College uniform guidelines accurately.

Please be advised that a reminder/flag may be issued for breaches of the uniform policy.

Sport Uniform

Option One

- Short / Long Sleeve Iona College Polo Shirt
- Iona College shorts
- Iona College white sports socks
- Students may opt to wear the Iona College rugby jumper (Junior or Senior) and / or
- "puffa jacket"



Option Two

- Short / Long Sleeve Iona College Polo Shirt
- Iona College tracksuit pants
- Iona College white sports socks
- Students may opt to wear the Iona College rugby jumper (Junior or Senior) and / or
- "puffa jacket"



Students are not permitted to wear a long sleeve top of any colour under their short sleeve polo, as there is a long sleeve polo shirt option.

RUGBY JUMPER

Years 7-9 are required to wear the Junior purple rugby jumper.
Years 10-12 are required to wear the Senior grey rugby jumper.

POLO SHIRT REQUIREMENT

The College polo, either short or long sleeved, is a required component of the sports uniform and must be worn at all times when the sports uniform is required.

Students may **not** wear a long sleeve top of any colour under their short sleeve polo.

BOTTOM OPTIONS

Students have the choice between the College shorts and tracksuit pants as part of their sport uniform.

Shorts should be of appropriate length and fit for a school and activity setting with the Iona logo being visible.

SOCKS

When wearing the sports uniform students must wear school white sports socks.

ADDITIONAL ATTIRE

Students may opt to wear the College (Junior or Senior) rugby jumper and / or the "puffa" jacket for added warmth during sports activities.

The "puffa jacket" is not to be worn over the blazer during formal occasions.
The Year 12 jumper can be worn during the Year 12 academic year, but not during formal occasions.

FOOTWEAR

Sports / athletic runners with laces are a prerequisite ensuring proper support during high-intensity exercise to minimize the risk of injury or long-term damage.

UNACCEPTABLE FOOTWEAR

Shoes with flat soles, slip-ons or skate shoes such as Converse or Vans are not permitted. **(Please refer to unacceptable shoe types for examples)**

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JEWELLERY

Please note: students may wear up to two plain earrings in the ear. Any other piercings will need to be removed.

EARRINGS

Plain silver or gold sleepers or stud earrings are permitted. Studs that are 5.0mm or smaller are acceptable.

Small crosses or diamonds on the earring are also acceptable.

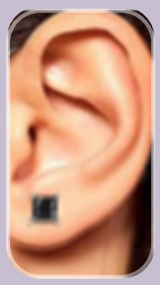
A maximum of two earrings are allowed per ear.

Clear spaces / plugs / stretchers are not permitted.





Acceptable Earrings



Studs that are larger than 5.0mm are unacceptable.





Unacceptable Earrings

FACIAL JEWELLERY

Facial Jewellery is **not** permitted including:

Nose studs and rings
Lip piercings or studs
Eyebrow piercings
Tongue rings
The use of tape over any piercing is **not** permitted
Clear spaces are not permitted

BRACELETS, RINGS, NECKLACES

Bracelets and rings are **not** permitted

Any religious jewellery worn in support of a student's faith must be discreet and simple. Religious jewellery must **not** be visible.

Miscellaneous Uniform Guidelines

HAIR

All hair must be tied back and kept off the shoulders for all occasions, in line with the College's standards and Occupational Health and Safety (OHS) requirements.

Distinct patterns, including long dreadlocks and shave patterns are not permitted. There should not be a significant contrast between long and short shaved hair.

Haircuts should not be shorter than a Number 1, unless for medical reasons.
Hair colour should be kept natural – extreme styles and colours are not permitted.

Hair ribbons in the Iona College colours (purple, white, gold and blue) are permitted.

The College reserves the right to ask students to adjust hair styles deemed unsuitable.

FACIAL HAIR

Neat and well-groomed (regularly trimmed and maintained) facial hair is permitted, ensuring it does not distract from the learning environment.

Extreme styles or unconventional grooming are not permitted.

Hygiene practices must be maintained at all times.

The College Principal holds the authority to determine the appropriateness of facial hair.

MAKE UP, EYELASHES AND NAILS

Obvious make-up or self-tanning is **not** permitted.

Coloured nail polish and acrylic nails are **not** permitted.

Fake eyelashes are **not** permitted.

Students will be directed to remove excessive make up or coloured nail polish using College supplies, upon their arrival at school.

BAG

Only the College backpack is permitted.

HATS / BEANIES

Hats (bucket, cap or beanies) are **not** to be worn in inside classrooms.

When the UV rating is 3 and higher, students are encouraged to wear the College hat (bucket or cap) during breaks 1 and 2 (generally occurring in Terms 1 and 4).

Students are required to wear the College hat (bucket or cap) for HPE/ Outdoor Ed/ Camps and College sporting events during Terms 1 and 4.

TATTOOS

Parents/carers are reminded that young people under the age of 18 cannot receive a tattoo without parental permission. It is important that parents/carers carefully consider the decision to get a tattoo as it is a permanent body modification. Tattoos must not be visible when students are in school uniform or representing the College at events and activities.

SCARVES

Scarves are only permitted with long sleeved garments and should not be worn during classes or on formal occasions.

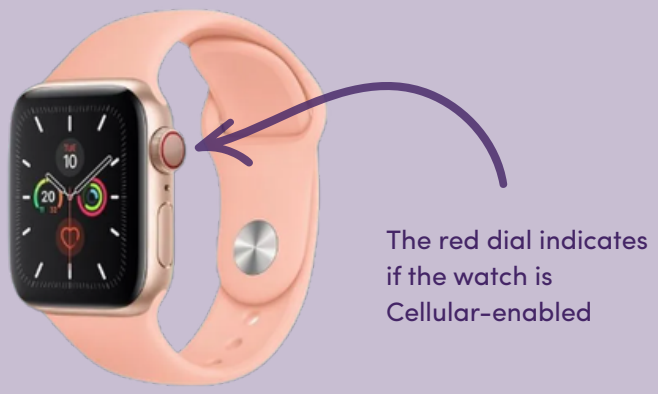
SMART WATCHES

Definition of a cellular-enabled and a GPS-only smart watch

The wearing of a cellular-enabled smart watch is **not** allowed and other smart watches (e.g. GPS-only) are also highly discouraged to be worn by students.

A Cellular-enabled watch adds a mobile data connection (with a carrier plan), allowing it to function independently of your phone for these tasks, acting like a mini-phone on your wrist.

A GPS-only watch requires your paired iPhone to be nearby to make calls, send texts, receive notification, and stream music, connecting via Bluetooth or Wi-Fi.



CELLULAR-ENABLED WATCH



GPS-ONLY WATCH

It is essential to acknowledge that this uniform policy will undergo periodic review and updates. Additionally, the Principal retains the authority to make determinations regarding the Iona College uniform policy, with the possibility of delegation to other leadership members.

WIRELESS HEADPHONES

To promote student safety, wellbeing, engagement and clear communication by prohibiting the use of wireless headphones during the school day. This policy applies to all students while on school grounds, during school activities and when representing the school.

Wireless headphones (including AirPods, Bluetooth earbuds and over-ear wireless headphones) are not permitted for student use at school during the school day.



GUIDELINES

Prohibition of Use: Students must not use or wear wireless headphone during class time, transitions, recess/lunch or any school activity.

Storage Requirements: Wireless headphones must be stored in bags/lockers, turned off and not visible during school hours.

Use of Wired Headphones: Wired headphones (listed on the booklist) may be used only at the discretion of the classroom teacher for explicit learning purposes and must be removed when instructed. They are only to be connected to a laptop.

Exceptions: Only for documented learning or wellbeing needs or with leadership approval; use is supervised and time-limited (must be listed on a student's personalised learning plan (PLP).

Safety and Wellbeing: Supports awareness, safe movement, social interaction and responsiveness to instructions.

Responsibility: Students are responsible for devices; school not liable for loss / damage.

Breaches: Consequences include confiscation, flag issued and further action as per behaviour policy.

ALIGNMENT

Consistent with Victorian Government expectations and MACS principles regarding safety, wellbeing and responsible behaviour.



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Melbourne Archdiocese
Catholic Schools

IONA
COLLEGE
GEELONG

Our community at Iona College, acknowledge the Wadawurrung people as the Traditional Custodians of the land on which we gather and learn. We offer our respects to Elders, past, present and to future young leaders. We recognise their continuing connection to Country, culture, waters and skies.