

Iona College Geelong Uniform Policy

The Iona College Geelong uniform and associated policies are designed to promote a safe social environment, enhance learning opportunities, and promote physical movement. Our contemporary approach to uniform allows students to choose which uniform they will wear on any given day, except for formal occasions as set by the College. This document provides clarity outlines our uniform expectations and provides our community with clarity regarding these expectations.

We do not refer to the uniform as 'summer' or 'winter', rather students can select the uniform from a suite of uniform choice. We refer to these as the 'formal' uniform and the 'sport' uniform.

All students need to maintain a set of 'formal' uniform and a set of 'sport' uniform. Whilst students will be free to choose whether they wear the formal or sport uniform on any given day, there will be times when students are required to dress in either formal or sport as the compulsory dress for the day. An example of this would be at our opening College Mass we would require all students to be in the 'formal' uniform; alternatively, when a student has a scheduled Physical Education class they will be required to wear the 'sport' uniform.

'Formal' Uniform Policy Overview

- All students are required to maintain a set of 'formal' uniform.
- All students are required to have a college blazer.
- Students are not required to but are advised to purchase a college wool blend jumper for warmth. The jumper is an optional part of the 'formal uniform'.
- There will be no requirement to wear the blazer to and from school.
- Students may wear the 'puffa' jacket over the formal uniform.
- Families are advised that the short-sleeved shirt should be worn with the shorts and the long-sleeved shirt with the trousers.
- When attending formal school occasions, the blazer is required to be worn as the outer garment.
- Please note that the tie should be worn with the long sleeved/long pants combination.
- The tie is compulsory with the 'formal' long sleeved shirt/blouse/long pants/skirt combination. The tie is a compulsory item on designated formal days with either the long sleeve or short sleeve combination.
- Students who choose to wear the formal uniform on a none non-designated formal day are permitted not to wear the tie with the short sleeve shirt only.
- Students may wear the summer dress or short-sleeved blouse/shorts combination, or they can wear the long-sleeved shirt with the tailored pant or knee pleat skirt.
- School uniform socks must be worn (as appropriate to formal uniform) - students must wear the College grey socks with the 'formal' uniform
- Dresses must be knee-length
- Students are not permitted to 'mix and match' formal and sports uniforms.
- It is an expectation that all students will wear the formal College uniform correctly

Footwear

- Formal school shoes are to be leather lace-up with a heel or T-bar style. Shoes must be buckled/ laced up. The below are examples of acceptable formal school shoes.

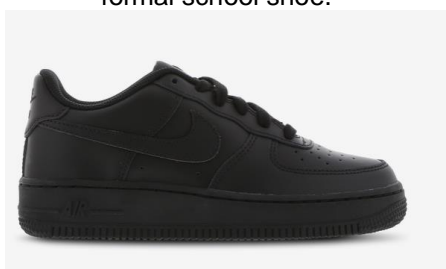
Black Lace up School Shoe (male/female)



Black T-bar shoe (female)



- Flat soles, runner type, casual, street or skate shoes are not acceptable, even if they are all black.
- Brands such as Dr Martens boots, Volley, Vans, Globe, DC, Element, Nike and Adidas, as well as others, all carry a product that is promoted by retail outlets as a 'school shoe'. Please note that these are not acceptable. Below is an example of a black leather shoe that is not a formal school shoe.



'Formal' Uniform Options:

Option One

- Short or long sleeve lona shirt
- Trousers or shorts
- College crew socks
- Leather lace up shoes or T-bar with heel
- College tie
- College blazer

Option Two

- Short or long sleeve blouse
- Knife pleat skirt (calf length)
- Tights

- Leather lace up shoes or T-bar with heel
- College tie
- College blazer

Option Three

- College dress
- Tights or College crew socks
- Leather lace up shoes or T-bar with heel
- College blazer

Wearing a mixture of formal and Sport uniform is not permitted.

'Sport' Uniform Overview

- The College polo shirt must be worn on all occasions when wearing the 'Sport' uniform
- Students may choose between College shorts and tracksuit pants
- Socks with PE/sports uniform must be the school white sports socks
- Shorts should be an appropriate length and fit for a school setting
- Students may elect to wear the College rugby top and/or the 'puffa' jacket for warmth
- Footwear – Sports/athletic runners with laces are required – supportive footwear for high intensity exercise is essential to prevent injury
- Flat sole or slip on or skate shoes are not acceptable – e.g., Converse, Vans, etc.

Jewellery – an Overview

Earrings

- Plain silver or gold sleeper or stud allowed; small cross or diamond on earring also acceptable
- 2 earrings allowed in lower lobe only
- No clear spacers are permitted

Bracelets and rings

- Not allowed

Necklaces

- Not allowed

Nose ring

- Not permitted at the College
- Tape is not permitted to be worn over any piercing at Iona College
- No clear spacers are permitted

Miscellaneous

Hair

- Tied back off the shoulder – this is an OHS requirement of the College
- Distinct patterns including long dreadlocks, and shave patterns are not permitted
- 'Rats tail' style hair is not permissible
- Student's haircut must not be lower than a number 1 (unless there is a medical reason for it to be shorter)
- There should not be a major discrepancy between long and short/shaved hair
- Hair colouring should be kept natural in colour. Extreme colours such as pinks, greens and blues are not appropriate

Facial Hair

At Iona, we recognise that facial hair is a natural and normal aspect of human biology. As individuals go through puberty, hormonal changes lead to the growth of facial hair. As such, students are permitted to have neat facial hair that is well-groomed and does not present a distraction or disruption to the learning environment. Students are required to adhere to the following criteria:

- Students are required to keep their facial hair well-groomed. This includes regular trimming and maintaining a clean appearance.
- Facial hair must not be overly long or unruly.
- Facial hair should not be a distraction in the classroom. This means that extreme styles or unconventional grooming are prohibited.
- Students with facial hair must maintain good hygiene practices to prevent any issues related to cleanliness.

All decisions pertaining to the appropriateness of facial hair rests with the College Principal.

Make up & nails

- No obvious make-up to be worn whilst in school uniform
- No coloured nail polish to be worn
- No acrylic nails are to be worn at the College

Backpack

- Only the College backpack is permitted

Hats

- A College hat (bucket hat or cap) is required for all Physical Education lessons during and School Sport during terms 1 and 4
- Students are encouraged to be responsible for their own health and are required to wear the College designated hat (cap or wide brimmed hat) during breaks 1 and 2 during terms 1 and 4. Failure to do so will result in the student being asked to move into the shade or to an undercover area for the remainder of the break
- Students are not permitted to wear their hat in classrooms

Tattoos

- At no times can tattoos be visible when students are in school uniform or attending school events

Scarves

- Scarves are only to be worn with long sleeved garments
- Scarves are not to be worn during classes or formal occasions

It is important to note that this uniform policy will be reviewed and updated as time progresses.

Please note that the Principal reserves the right to determine all matters in relation to the Iona College uniform policy. At times, the Principal will delegate this responsibility to senior members of the College staff.