



Iona College Geelong
Teacher Vacancies 2024
Timeline and Information

CONTEXT:

Iona College Geelong is a Catholic Co-educational College located in Charlemont (a 15-minute drive from the Geelong CBD) which is part of the rapidly developing Armstrong Creek growth precinct located between Geelong and the Surf Coast (a 15- minute drive from Torquay).

After many years in the planning, Iona College Geelong officially opened its doors for the first time for students at the start of the 2020 school year. 150 Year 7 students formed the Foundation year for the College coming from many different regions within Geelong, the Surf Coast and Bellarine.

With further cohorts of students added in subsequent years the College currently has a student population (7-10) of 830. With exceptional demand for a student place at Iona College, 260 Year 7 students were enrolled in 2023. It is expected that the student population of the College will be around 1500 by the time all year levels are offered. Iona College is the fifth and newest Catholic Secondary School in the Geelong region and the second Catholic Co-educational option in the Geelong region for parents seeking a mainstream Catholic Education for their daughters, sons and young persons.

Our Master Plan has been developed to ensure that the student community of Iona College has state of the art facilities befitting educational needs for the present and the future. \$65 million dollars is being invested in capital works over the next six years. The 'Columba Centre' is a three-story multi-disciplinary learning centre that has an imposing outlook to the City of Geelong and the You-Yang's to the North and the Surf Coast to the South. In addition to the Columba Centre, a comprehensive landscaping program has taken place with a focus on native vegetation and ensuring that students have many and varied play spaces.

At the start of 2021, students began using their AFL accredited (MCG size) oval to the western side of the Columba Centre. The oval has been designed with various options including turf to ensure it remains a quality facility for many years to come.

In 2022, the College took possession of our Specialist Centre incorporating Science, Art, Technology (wood, plastics, metal), Information Technology, Media and STEM. The new Gymnasium, Food Technology and Music Centre allow for physical activity and creativity in a modern education setting. These contemporary facilities will provide a unique opportunity for students to follow their passion for learning.

In 2023 we opened our newly built Student Services, Library, Learning Centre and Administration. These facilities will continue to support our students as the population increases. Building will commence towards the end of this year to duplicate the Gymnasium and Food Technology Centre as well as the construction of a senior school classroom and facilities area. Further building projects are planned for construction across 2024/5 in order to cater to the exceptional demand that we have received during our growth phase.

In future years the College will establish an Early Learning Centre and Primary School on the current site that will complete the vision to establish an ELC-12 Catholic Secondary School for the region.

As a Catholic Co-educational School, Iona is committed to the service of those who are marginalised in our society. Service of others will form a key part of the Catholic Identity that Iona will craft over the next few years. We intend to reinforce with our students the need to use the education that they will be privileged to receive, to enact the College motto: 'Learning to Change the World'.

The current Governance structure of the College lies with the Melbourne Archdiocese Catholic Schools (MACS). Further information on MACS can be found on the [MACS Website](#). The College has also established an Advisory Council who continue to guide the College through its Foundational years. The Advisory Council is made up of two Canonical Administrators, members of the community with a specific skill, as well as parents.

Expression of Interest 2024

Iona College Geelong invites suitably qualified, experienced and graduate teachers looking for an exciting career challenge to join the staff in 2024. These positions will be **full-time** and permanent. At this point in time, **no** part-time teaching positions are available.

Expressions of interest are sought from teachers who have combinations of teaching methods across all Domain areas. The ability and willingness to teach Religious Education will advantage individual applicants.

As the College will deliver the full suite of VCE and Vocational Major courses to our Year 11 cohort in 2024, we seeking applications from applicants that have current VCE teaching experience.

It is expected that the College will employ around 25 teachers in preparation for OR in 2024 and therefore there is also a distinct advantage for applicants who have the ability to take a multi-disciplinary and integrated approach to Learning and Teaching.

Conditions of employment can be found by accessing [The Victorian Catholic Education Multi-Enterprise Agreement 2018 \(VCEMEA\)](#).

*It is expected that a new VCEMEA will be in place by the start of the 2024 school year.

TIMELINE*:

13/05/23 – 29/05/23

Iona College Geelong Teaching Positions Advertised*

- www.iona.vic.edu.au
- The Age (13/05/23 and 20/05/23)
- Geelong Advertiser (13/05/23 and 20/05/23)
- seek.com
- LinkedIn
- Iona College Social Media

*All Expressions of Interest received will be acknowledged by a return email at the time of submission. This return email constitutes official notification that your Expression of Interest has been received.

No other correspondence will be received regarding your expression of interest submission unless you are selected for an interview.

You may be contacted regarding an interview either by email or phone. If successful in obtaining an interview you will be provided with a booking link where you can select an interview time.

If you have not been contacted by **02/06/23** you have not been successful in making the interview shortlist. Given the number of appointments to be made, it is expected that successful candidates will not be officially appointed until **14/07/23**.

13/05/23*	Expressions of Interest Open
29/05/23	Expressions of Interest Close
02/06/23	Shortlisting Completed
05/06/23- 06/07/23	Interviews Take Place
By 14/07/23	All 2024 Teaching Positions Appointed#

**The principal may at any time vary the above timeline as required.*

All candidates who have been interviewed but have been unsuccessful in gaining a position for 2024 will be notified via email by this day.

NB. Please note that some limitations exist with the ability to interview all candidates who have expressed interest in teaching at Iona College in 2024, and the shortlisting process will consider a number of factors including experience, qualifications and flexibility with teaching methods and how this aligns with the present teaching cohort and vision at the College.

PROCESS:

Interested applicants should submit the following via email:

1. Iona College Geelong Teacher Expression of Interest Form for 2024.
2. Introductory Letter addressing the following questions:
 - i) Your reasons for wanting to become part of the Iona College Geelong Teaching Staff.
 - ii) The skills and attributes that you will contribute to the position sought and how these qualities will assist Iona College during its current growth phase.

Responses (introductory letter) should not exceed two pages (approximately 700 words).

Please note that only these two documents (Teacher Expression of Interest Form for 2024 and Introductory Letter), should be submitted. You are not required to submit a Resume. All applications must be emailed to the address outlined below:

Email: employment@iona.vic.edu.au

Note: There is limited capacity for the principal to respond to individual phone calls and emails regarding these positions until candidates are contacted for an interview after shortlisting. For any further questions or clarifications that you have, you can email the Iona College, Human Resources Manager, Samantha Noonan (Samantha.noonan@iona.vic.edu.au).

Closing Date: 12:00 pm on Monday 29 May 2023.

Iona College Geelong Teacher Role Description:

Refer to the additional attachment for the [teacher role description](#).

CHILD SAFE STANDARDS:

Every person employed at Iona College Geelong has a responsibility to understand the important and specific role she/he plays individually and collectively to ensure that the wellbeing and safety of all children and young people is at the forefront of all they do and every decision they make. In its planning, decision-making and operations Iona College Geelong will:

- 1.** Take a preventative, proactive and participatory approach to child safety;
- 2.** Value and empower children to participate in decisions which affect their lives;
- 3.** Foster a culture of openness that supports all persons to safely disclose risks of harm to children;
- 4.** Respect diversity in cultures and child rearing practices while keeping child safety paramount;
- 5.** Provide written guidance on appropriate conduct and behaviour towards children;
- 6.** Engage only the most suitable people to work with children and have high quality staff and volunteer supervision and professional development;
- 7.** Ensure children know who to talk with if they are worried or are feeling unsafe, and that they are comfortable and encouraged to raise such issues;
- 9.** Share information appropriately and lawfully with other organisations where the safety and wellbeing of children is at risk; and
- 10.** Value the input of and communicate regularly with families and carers.