



**Iona College Geelong
Teacher Vacancies 2020**

Are you a passionate, innovative and dynamic teacher who is looking for a new opportunity?

Are you willing to contribute your skill and expertise as an interdisciplinary teacher to the formation of an exciting new educational community in the Catholic tradition?

Do you consider individual wellbeing to be at the heart of student learning?

Do you wish to positively contribute to the formation of a secondary educational environment that challenges the learning status quo?

Do you believe that teamwork and collaboration are a non-negotiable part of the teaching profession?

If you have answered 'yes' to the above, then you are encouraged to apply for this exciting new opportunity to be part of the Iona College Geelong Foundation Teaching Staff in 2020.

CONTEXT:

Iona College Geelong is a Catholic Co-educational College located in Charlemont (15-minute drive from the Geelong CBD) which is part of the rapidly developing Armstrong Creek growth area located between Geelong and the Surf Coast (10 -minute drive from Torquay).

The College has been founded under the Governance of Catholic Education Melbourne and the Archdiocese of Melbourne.

Iona College Geelong invites suitably qualified and experienced teachers looking for an exciting career challenge by being part of the Foundation Staff in 2020.

Iona College Geelong has a long-term projected student enrolment of 1,500 students and will be commencing with approximately 130 students in Year 7 (2020).

Iona College invites applications from teachers who have teaching methods within the following Learning Areas:

-Religious Education

-English

-Mathematics

-Humanities

-Science

-The Arts

-Health and Physical Education

-Languages*

-Technologies (Design/Digital)

(* Note- the College has not yet selected the Language to be studied in 2020 and therefore welcomes applications from teachers in any LOTE area).

It is expected that the College will employ between 10-12 teachers for 2020 and therefore there is a distinct advantage for applicants who have the ability to take a multi-disciplinary and integrated approach to Learning and Teaching.

Conditions of employment can be found by accessing The Victorian Catholic Education Multi-Enterprise Agreement 2018 (<http://www.cecv.catholic.edu.au/Industrial-Relations/EB/VCEMEA2018>)

TIMELINE*:

14/06/19 – 03/07/19

Iona College Geelong Teaching Positions Advertised

- www.iona.vic.edu.au
- Geelong Advertiser (15/06/19)
- teachers.on.net
- seek.com.au

04/07/19 – 14/07/19

Applications Assessed and Shortlist Completed.

15/07/19- 19/07/19

All applications acknowledged (via return email).
Only Shortlisted candidates contacted for interview^

22/07/19-02/08/19

Interviews Completed

05/08/19

Positions Appointed

*The Principal may at any time vary the above timeline as needed.

^ Please note that some limitations exist with the ability to interview all candidates and the shortlisting process will consider a number of factors including experience, qualifications and flexibility with teaching methods. Whilst it is expected that many candidates will be unsuccessful in being shortlisted for teaching positions in 2020, the College will be seeking numerous teachers over the next six-year period and interested applicants are encouraged to re-apply at the appropriate time in the future.

PROCESS:

Interested applicants should submit the following via email:

1. Iona College Geelong Teaching Application Form.
2. Introductory Letter addressing the following questions:
 - i) Your reasons for wanting to become part of the Iona College Geelong Foundation Teaching Staff.
 - ii) The skills and attributes that you will contribute to the position sought and how these qualities may set you apart from other applicants.
 - iii) Your vision for Iona College for the next six years.

Responses should not exceed two pages (approximately 700 words).

Please note that **only** these two documents (Teaching Application Form and Letter) should be submitted as your application.

If you are applying for the shared POL position of Head of Year 7/ Head of Learning you should also indicate this in the letter outlining your Leadership/Experience attributes (an additional 200 words is allowed for this)

Email: employment@iona.vic.edu.au

Note: There is limited capacity for the Principal to respond to individual phone calls and emails regarding these positions until candidates are contacted for interview after shortlisting.

Closing Date: Wednesday 3rd of July 2019 (4pm)

Iona College Geelong Teacher Role Description:

Refer to additional attachment for teacher role description.

Positions of Leadership:

Refer to additional attachment for Positions of Leadership.

CHILD SAFE STANDARDS:

Every person employed at Iona College Geelong has a responsibility to understand the important and specific role he/she plays individually and collectively to ensure that the wellbeing and safety of all children and young people is at the forefront of all they do and every decision they make. In its planning, decision-making and operations Iona College Geelong will:

- 1.** Take a preventative, proactive and participatory approach to child safety;
- 2.** Value and empower children to participate in decisions which affect their lives;
- 3.** Foster a culture of openness that supports all persons to safely disclose risks of harm to children
- 4.** Respect diversity in cultures and child rearing practices while keeping child safety paramount;
- 5.** Provide written guidance on appropriate conduct and behaviour towards children;
- 6.** Engage only the most suitable people to work with children and have high quality staff and volunteer supervision and professional development;
- 7.** Ensure children know who to talk with if they are worried or are feeling unsafe, and that they are comfortable and encouraged to raise such issues;
- 9.** Share information appropriately and lawfully with other organisations where the safety and wellbeing of children is at risk; and
- 10.** Value the input of and communicate regularly with families and carers.